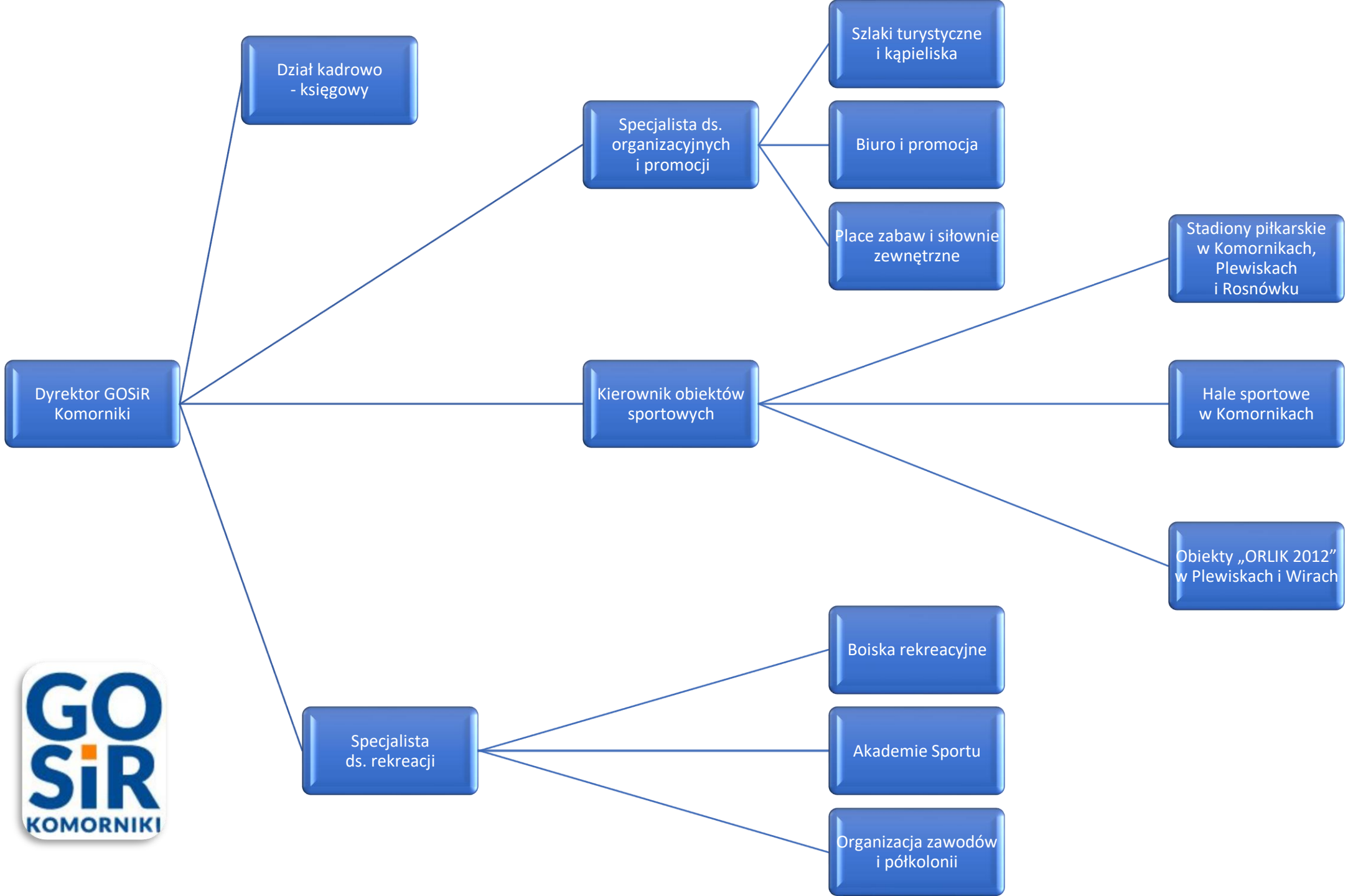SCHEMAT ORGAIZACYJNY